# Student Handbook

# Ph.D. in School Psychology

Fall 2016\*

\* The Commission on Accreditation of the American Psychological Association is transitioning to new Standards of Accreditation that will take effect on January 1, 2017. There will be change to our doctoral program in accordance with these standards. These changes will affect our program goals and objectises coursework requirements, measurement of student competencies, and other program procedures. To make this transition as sæmless as possible, this version of the student handbook will be in effect for fall 2016 only. A separate revision that incorporates the new Standards of Accreditation will be made available in January 2017.

# **Table of Contents**

# OVERVIEW OF THE PROGRAM

Program Overview	5
School Psychology Faculty	8
Campus Community	10
Student Admissions, Outcomes and Other Data	11
Program Goals, Objectives, and Competencies	15
General Program Information	18

School Psychology Internship Accomplishment Form	99
Case Study Guidelines	103
Comprehensive Case Study Scoring Roubr	104
APPENDICES	
Academic Integrity and Student Code of Conduct	109
Student Concerns of @atment by Faculty	111
Student Academic Appeals Proses	112
UNC Discrimination & Sexual HarassmerPolicy	113
Student Review & Retention: Policy and Procedures Manual	115

#### PROGRAM OVERVIEW PH.D. SCHOOL PSYCHOLOGY

This Handbook provides information about policies and procedures for the management and completion of the Ph.D. program inschool psychology housed in the partment of School Psychology the University of Northern Colcado. Students are responsible for familiarizing themselves with all information in this handbook as well as in the UNC Catalog (see UNC website <a href="http://unco.smartcatalogiq.coem/current/Graduateatalog.asp">http://unco.smartcatalogiq.coem/current/Graduateatalog.asp</a> that may have relevance to their program of study. We hope this guide will serve you well in addressing frequently asked questions concerning the completion of your school psychology degree.

#### **Program Description and Philosophy**

The Ph.D. program is accredited the Commission on Accreditation of the American Psychological Association. Questions related to the programÕs accredited status should be directed to: Commission on Accreditation

Office of Program Consultation drAccreditation

American Psychological Association

750 1st Street NE

Washington, DC 20002

Washington, DC 20002 Phone: (202) 33**6**979

E-mail: apaaccred@apa.org, Web: www.apa.org/ed/accreditation

The program is also approved by the National Association of School Psychologistcording to the Commission on the Recognition of Specialties in Professional Psychology(CRSPP) Specialty Description of School Psychology, school psychology is the Oscience and practice of psychology with children, youth, families, learners of all age and the schooling processO (CRSPP, 2012). School psychologists are prepared to Oprovide a range of psychological diagnosis, assessment, intervention, prevention, health promotion, and program development and evaluation services with a special former developmental processes of children and youth within the context of schools, families and other systemsO (CRSPP, 2012; http://www.apa.org/ed/graduate/specialize/school.aspx).

As such, (a) TJ E 45 9-2845 1 (ys (.-28 (IE) (a)-1 (, (a) o(c) 5()) 3 (, (a) TJ E) T, (45 9-2845 1 (ys) (nd)

must have their credentials reviewed by the NOSARrd (administered by NASP). NSCP certification requires ongoing professional development credits.

American Board of Professional Psychology (ABPPA) fter completing the doctoral degree and obtaining licensure as a psychologist, UNC graduates may applyoard certification in the area of school psychology. This certification requires a review of credentials, practice samples, and an oral examination.

# **School Psychology Faculty**

Dr. Michelle Athanasiou

# Student Admissions, Outcomes, and Other Data

These data reflect the status of the Ph.D. School Psychology program through the end of Summer 2016. This information is updated each year by October 1.

Time to Completion For All Students Entering the Program

	Year in which Degrees were Conferred					
Outcome	2009	2010	2011-			
	2010	2011	2012			

Internship Placement DTable 2

intomornp i lacomonte		-												
		Year Applied for Internship												
Outcome		009 2010		2010 2011		011- 012		2012- 2013	_	013 2014		2014 2015		015 2016
	Ν	%	Ν	%	Ν	%	Z	%	Ν	%	Ν	%	Ν	%
Students who sought o applied for internships including those who withdrew from the application process		-	7	-	4	-	6	-	10	-	6	-	7	-

Students who obtained 6 100 7 100 paid internaips

# **Ph.D. School Psychology**Program Goals, Objectives and Competencies

Coursework and field experiences within the doctoral program in School Psychology are designed to assist students in developing the appropriate knowledge and skills to meet the program goals and objectives outlined below. Evaluation of students throughout the program ensures that upon graduation, students have attained the competencies correspondings to dbjectives.

Goal 1: Students will have a broad and general understanding of the theoretical and conceptual foundations of psychology.

Objective 1.1: Students willhave a broad understanding of **fbe**ndational scientifiprinciples

Objective 3.1: Students will demonstrate knowledge and skillusing a variety of formal and

5.3a: Demonstrate commitment to ongoing professional preparation and leadership through association memberships, participation in additional professional development activities, and

# **General Program Information**

# **Academic Information**

<u>Length of Program:</u> The Ph.D. program in school psychology is designed to ompleted in 5 calendar years (including the first two summer semesters). Individual program lengths will vary, but students should plan on dedicating 5 years to the school psychology program

be compatible with the studentÕs program and must be ÒAÓ or ÒBÁllwwordgram requirements, including transfer work, must be completed within the time limits of the program (i years for the specialist degree or 8 years for the doctoral degree).

Course Waivers In some instances, students who bring extensive coursework (e.g., Ed.S. in School Psychology) are eligible for course waivers. These classes are not considered your program, instead the student typically has fewer required courses to take, depending on the number of courses waived. Certain courses may not be waivecomplete information on this policy is available in the Course Waiver Policy section of sh Handbook.

Sign-Up Sheets Some courses in the program have very limited enrollment. Students will be placed in these classes using one of two procedures. First, some classes will have signets placed in the hall across from the student resourcem at the midterm of fall and spring semesters. Students wishing to register for these classes sign up on the sheets. Priority is given to students 1) for whom the course is required; and 2) who are nearer to the completion of their program. Onceasts elists are posted (indicating who is in the class), students have two weeks to decide whether to take the class. If the student drops and there are no alternate students signed up for the course (meaning the class is now under enrolled), the student workdropped loses priority for the following semester. For some required classes, it is more efficient to assign students to sections of the course. Stundents assigned to sections of APCE 644, 646, 648, and 618 when there are multiple sections offficered very ear.

First day of classes and enrollment: If an enrolled student does not attend the first class meeting, he or

Grievance Procedures Grievance procedures are specifically given in the UNC StudentsÕ RightsRi s

information about the position/scholarship, and information regarding the disposition of the letter once i is complete. Please note that faculty will not recommend a student for a position for which he or she is not qualified.

Professional Membership In order to encourage a commitment to lifelong professional development, Ph.D. students are required to members of NASP and AP, And are strongly encouraged to join the ColoradoSociety of School Psychologistand the student organization Division 16 (SASP).

#### **Other Information**

Student Support Services: A range of services are available to students tibitfate progress through the program. Students are encouraged to winsitw.unco.edu/current/ for links to services including Disability Support Services, GLTBA, legal assistance for students, the Writing CtenteWomenÕs Resource Center, etc.

<u>Financial Aid:</u> The Office of Financial Aid offers a variety of funding options including grants, scholarships and loans. Students must have a UNC Universal Scholarship Application completed in December/January in orderto be eligible for a number of different scholarships.

Currently the library has approximately 230 copies of psychological tests. There are multiple copies of academic, cognitive, and personality instruments. Other vocational and neuropsychological measures are also available. Students are able to purchase protocols from the DML, as well as check out pertinent tests. A graduate assistastaffs the library on a regular basis for checking materials in and out. Priority for purchasing and checking out materials is given to those students in the assessment/intervention and/or practicum course sequences.

#### **School Psychology Student Leadership Positions**

Except in unusal circumstances, onone student in the program should hold more than one of these positions simultaneously due to the time commitment for each position. Positions are held throughout an academic year (MapMay).

- 1. President The President is respoble for being the primary leader, and should be someone who is able to work well with the other officers in the SPSO. The President is responsible for leading group meetings, helping organize activities and events, and communicating with all officers irregazirious objectives of meetings. The Presidents ocommunicate with the UNC Student Representative Council (SRC) regarding UNC requirements for a club to be officially recognized and receiting from the University. The President and ice President are jointly responsible for financial accounts.
- 2. Vice President The VicePresident is primarily responsible for assisting the president in leading and organizing meetings and events for the SPSO. Wibe President assume the duties of the President in his/her absence. The President may also assign work groups for various school psychology and community service projects.
- 3. President-Elect: The President assists the President, Vice President, and other officers in planning eventsorganizing meetings, and facilitating communication. The President may also assume the duties of the President and/or Vice President in the event of their absence. The President Elect position is held for one academic year, and then the studentship position becomes President for the subsequent academic year.
- 4. SASP Representative The Student Affiliates in School PsychologySA(SP) Representative communicates information to the SPSO and all students regarded and Division 10 news and exents. The Representative workwith other SASP representatives from other universities to help share SASP materials and information with students, encourage student involvement at APA conferences, attend SASP meetings, and plan activities for School Psychyo Awareness Week (November). The Representative may also write a column Firom Science to Practice, SASPÕs newsletter, or submit proposals to SASPÕs Research Forum at APAR presentative encourage ther students to submit to these as well.
- 5. NASP Representative The National Association of School Psychologists ASP) Representative

responsible for initiating and maintaining a mentorship program for all incoming students to the program.

# **Programs in School Psychology Policies**

NOTE: The policies in this handbook are binding. Exceptions to these policies must be granted in writing by the school psychology faculty. All students are to sign and return a form indicating they have received a cop of this handbook and agree to abide by the policies herein

# School Psychology EmploymenPolicy

Students engaging in and receiving remuneration for school psychological services before being

#### Internship Acceptance Policy

Verbal acceptance of an internship is considered binding by program faculty and breaking such an agreement will be considered by the faculty to be unathand unprofessional. In extenuating circumstances, students can petition the faculty for permission to change internshiphistenses not apply to students participating in the APPIC match. All APPIC matches are binding.

September 1997

## **Etiquette for Committee Meetings Policy**

Students should not bring food or drinks for committee members to oral comprehensive examinations or proposal/dissertation defenses.

April 2004

# School Psychology Doctoral Dissertation Manuscript Policy

The Department of School Psychology is dedicated to the development of dodtewell graduates who make both applied and scientific contributions to their professional areas of study. Therestour expected to submit a summary of the total dissertations

reference list at the end. If a direct quotation, the citation in the text must include the exact page numbers from the original source. The original source must also be listed at the end of Alliant ferencing is done according to APA Styl. Regarding class projects, you are not to whethe bulk of your presentation the completed works of faculty members, imported documents from other authors, or works from websites, or any other body of work in which you are not the author. Of court beproper referencing, you can import portions of such works and websites to enhance and illustrate your presentation, and you can provide references to these other works for students who have an interest in pursuing a topic further. Students who have gregain the act of plagiarism will be given an OFO in that course. After preliminary review by the school psychology facults as of suspected or confirmed

will be expected to complete his or her Ph.D. program in accordance with Graduate School requirements and deadlines.

October 2014

# Licensed Psychologist Instructor Policy

Consistent with APAÕs policy on practicum supervisionicensed psychologists, students who take APCE 694 (Practicum in Family Therapy) or APCE 617 (Play Therapy) whereone OTHER THAN a doctoral level psychologist teachesaite required to also attend APCE 776 (Externship in School Psychology) This course, which is taughty a licensed psychologist, will be used as an opportunity to for students discuss clinical cases with a licensed psychologist. Students only have to attend. They DO NOT have to register/pay for or complete any outside assignments for APCE 776.

Spring 2015

## **Diagnostic Materials Library Policy**

- 1. The checkout period is 48 hours. Specific due dates are posted on the DML door. Late returns will affect your ability to check out material in the future.
- 2. Scoring templates have the dur check out period.emplates MUST stay in McKee Hall; they may not leave the building for any reason.
- 3. Students are responsible for all materials checked out to them. If something is missing from a kit, inform the librarian within 24 hours of checkout.
- 4. All material missing from a kit upon return will be attributed to the last person to check out the kit. Registration for the following semester of the responsible student will be held until all items are replaced.
- 5. All transfer of materials must take place in the DML.

For question about the status of your application hease call (970) 351-2831 or email gradsch@unco.edu

Once your application has been sent to the Department of School Psychology, any further correspondence should be sent to Diane Greenshittate(greenshields@unco.e)du

## School PsychologyPh.D. Applied Behavior Analysis Emphasis

School psychology students have the option to complete the general program or to complete the Ph.D. with an Applied Behavior Analysis (ABA) emphasis. The Department of School Psychology and School of Special Education have collaborated to offer coursework in ABA for the purpose of allowing students the option of pursuing the Board Certified Behavior Ash(BCBA) credential upon completion of the doctoral program. Related coursework is approved by the Behavior Analyst Certification Board (BACB").

The BACB-approved course sequence includes six online behavior analysis courses:

APCE 628 Concepts and Priples of Applied Behavior Analysis (3)

APCE 629 Measurement and Experimental Design in Applied Behavior Analysis (3)

EDSE 630 Applied Behavior Analysis I (3)

APCE 631 Applied Behavior Analysis II (3)

EDSE 632 Ethics in Applied Behavior Analysis (3)\*

EDSE633 Application of Applied Behavior Analysis (4)\*

Students should note that APCE 628 and APCE 629 are required for all school psychology students,

# **COURSEWORK & PROGRAM REQUIREMENTS**

## **Plan of Study**

- 1. An approved Plan of Study filed in the Graduate School is required of all doctoral students. Your Plan of Study should be submitted to the Graduate School early in your program and no later than the end of your second semester of enrollme
- 2. After your approved Plan of Study has been submitted to the Graduate School, any changes must be requested in writing from your program advisor to the Graduate School. A memorandum from your

Practicum Core £16-17 semester hours		
Course Prefix	Course Name	Credit Hours

#### PLAN OF STUDY

# Department of School Pschology Ph.D. in School Psychology: ABA Emphasis

Name:	Bear Number:	
Address	Advisor's Namα	
Telephone	Email:	

## REQUIRED COURSEWORK: 134-135 semester hours

School Psychology C	or  12 semester hours	
Course Prefix	Course Name	Credit Hours
APCE 640	Schoolbased Psychological Consattion	3
APCE 667		3
APCE 670	Principles of Psychometrics & Assessment	3
APCE 747	Psychological Aspects of Academic Programming &	•

Intervention

Course Prefix	Course Name	Credit Hours
APCE 644	Assesment I: Cognitive & Academic	5
APCE 646	Assessment II: Soci€motional & Behavioral	3
APCE 648	Assessment III: Early Childhood	5

#### **Course Waiver Policy**

1. Students must meet with their advisor to request waiving a class, whether it is a foundation incal course. Course waivers are considered for students who enter the doctoral programadwith coursework

### UNC School Psychology Course Waiver Form

Name:	Bear number:				
Advisor:	visor: <u>Da</u> te:				
students who enter the doctors incumbent upon the student to s	al program with advanced degraths how how they have met the color. As such, students are expec	class. Course waivers are consideres obtained in the previous 5 years ontent and requirements of the content to make available graduate transfer.	ears. It is urse they		
Courseto be waived	Documentation (e.g. syllabi from previous coursework)	Course Instructor Initials (if required)	_		

#### **Timelines**

There are many ways to successfully complete your doctoral program, the proposed timelines below outline the most typical sequence and assumetifule attendance with a Fall start date. Overall, most students are advised to complete their coursework/comprehensives in their thins teyears of study. It is recommended that students complete their editations (or the majority of the work) during the program, and pursue and PPIC/APA-accredited internship in the fifth year. Most students will complete the program in 5 year (4 years if entering with an advanced degree) te that in order to couplete the program within this time frame, students will need to enroll for courses duther figst two summer semesters.

Because many students enter with an Ed.S. in School Psychology or a closely related advanced degree,

#### **Doctoral Program Requirements and Timelines Example**

Brenda began the program in the fall semester having previously completed Bachelor Õs degree in psychology. Shehad no Ph.D. coursework waived. Here is her plan:

Date	Requirement/Action	Notes
Spring Year 1	Submit Plan of Study (POS)	
	<ul> <li>Submit Annual Review</li> </ul>	
	<ul> <li>Research Benchmafer</li> </ul>	
	APCE 663 attend writing	
	workshop, dissertation	
	defenses, and Brown Bag	
	seminarscompete IRB	
	training	

#### Sample Course Sequence (no prior coursework) Ph.D. School Psychology

	Year 1	
Fall	Spring	Summer
APCE 763: Legal & Prof	APCE 625: Applied	

APCE 763: Legal & Prof APCE 625: Applied Foundations of School Psych (4) Developmental Sciece(3)

APCE 670: Principles of APCE 644: Assessment I: Psychometrics & Assessment (3) Cognitive and Academic Functioning (5)

APCE 682: Biological Bases of

Behavior (3)

SRM 602: Statistical Methods I (3)

APCE 663 Research Apprenticeship (1)

Total: 14 cr.

APCE 779: Practicum in School Psychology (3)	APCE 781: Evaluation of Psychological Services (3)	
	APCE 776: Externsip in School Psychology (1)	
Total: 12 cr.	Total: 13 cr.	Total: 4 cr
	Year 4	
Fall	Spring	Summer

Sample Course Sequence with Advanced Degree (e.g., Ed.S.) Ph.D.

Research(4) APCE 757: Interventions for

Severe & Low Incidence

Disabilities (3)

APCE 799 Doctor Dissertation (3) (must register for a total of 12 cr., but these can be divided acros semesters)

Total: 13 cr. Total: 13 cr.

#### **Sample Course Sequence** Ph.D. School Psychology: ABA Emphasis

Year 1		
Fall	Spring	Summer

APCE 763: Legal & Prof Foundations of School Psych (4)

APCE 670: Principles of

Psychometrics & Assessment (3)

APCE 682: Biological Bases of

Behavior (3)

#### Online Coursework

The majority of our coursework is delivered through f the face instruction. However, the f the classes that are completely online (APC f 55,670

Advising Checklist
Department of School Psychology
Ph.D. in School Psychology

Name	Bear Number:
Address	Advisor's Name:
Telephone	Email:
NON-CREDIT REQUIREMENTS	
Date Con	npleted
Plan ofStudy	
Feedback on Annual Review	
Permission totake Written Comprehensives	<del></del> _
Appointment of Doctoral Committeto(be completed concurrently with permission to take written compe	
Comprehensive Exam: National School Psychology (scores for the exam must beserved before a grade "pass" for comprehensives che submitted to the GSchool Daphotocopy of hesescores should be give	e of traduate

#### **CREDIT REQUIREMENTS**

Prerequisite Coursework	Semester Completed	Initial If Waived
Abnormal Psychology		
REQUIRED COURSEWORK		
School Psychology Core18 semester hours		
APCE 628 Concepts & Principles of Applied		
Behavior Analysis (3)		
APCE 640SchoolBased Consultation (3)		

APCE 667Intervening with Trauma & Crisis in the Schools

Years 1 &2 Rationale: We believe it is important for our grades to build a foundation in a wide range of research and evaluation methodologies that are consistent with the nature of school psychology (e.g., singlecase research). Through APCE 663, we assist students in learning the basics of research including participating in CITI training, learning how to use search tools, evaluating published works, and attending dissertation defenses. As students progress through this course (taken each fall and spring for the first two years of the program), they are expected become more independent in their research

instrumentationand procedures. This document does not need to be the final research plan; it is intended

#### **Annual Student Review**

Students are reviewed at least annually by all School Psychology faculty with input from other affiliated faculty (e.g. ASRM, Counseling Psychology, et ach spring, studentwill be asked to complete an Annual Student Review Form that will be used by faculty to review student progress in the program,

Please answer the following questions based on the summer, fall, and spring semester of the previous year:

During the year, were youraember of a professiahor research society?

Membership Numbers
APA Membership Number:

NASPMembership Number:

CSSP (yes or no, no membership number required)

•

•

2. From the feedbackyou have received from faculty, coursework, and peer

#### Confidential Affiliated Faculty Feedback Form Department of School Psychology

Student  Name:	Program:	Ph.D.	Ed.S
Program Advisor:	SEMESTER		20

#### Programs in School Psychology Annual Student Review Feedback Form

STUDENTÖ NAME:		PROGRAM: PH.D.	ED. S		
PROGRAM ADVISOR:		SEMESTER:	20		
This form is to be provided to the student during the Annual Advisculty Review Meeting which occurs in late spring/early summer semester. One copy of this signed form should be provided to the student for his or her nedcomes, bould be placed in the StudentÕs Cumulative file.					
	Below	Meets	Above		
Professional Dispositions	Expectations	Expectations	Expectations		
1. Academic Performance	1	2	3		

1

2

3

2. Contributions to Class

3. Interpersonal Skills

questions are available www.ets.org/praxis

15) Students mayake their written exams twice. A studentÕs degree program may be terminated if the

# PERMISSION TO TAKE WRITTEN COMPREHENSIVE EXAMINATION PH. D. SCHOOL PSYCHOLOGY PROGRAMS

Name:	Bear #:
Address:	Phone:
_	

## Study Guide Written Comprehensive Exams (Updated Fall 2012)

GOAL 1:

- Signs of suicide and how to assess the degree of suicide risk Signs of schoebased violence

- Minimizing cultural, linguistic, and socioeconomic bias in assessment
- Crosscultural variables that impact the assessment of psychopathology
- Acculturation
- Theories of multicultural counseling, theories of identity development, and multicultural competencies
- Understanding of the terms: cultural selfvareness, cultural social justice, advocacy, andiconf resolution
- Strategies for eliminating biases, prejudices, and processes of intentional and unintentional oppression and discrimination
- Effects of racism (including institutional), discrimination, sexism, power, privilege, and oppression
- Advocacy and ublic policy as related to multicultural issues
- Historical and current political climate regarding immigration, poverty, and welfare
- Biases of commonly used diagnostic tools with multicultural populations
- Cultural, ethical, economic, legal, and political ues surrounding diversity, equity, and excellence in

#### Scoring Rubric of Ph.D. Written Comprehensive Exams

ID # of student:	RATER	
Rating Scale Guidelines		

#### **Oral Comprehensive Examination**

1.

minimum competencies outlined above, the oral exam will be scored Faist and the student will be permitted to retake the exam in the following semester. If the student does not pass the retake, the

- 16. In presenting the results do the authors present them clearly enough that you care tears if you which result answers which research question?
- 17. Where statistical tests are used, do the authors discuss assumptions prior to reporting results? If not, is there information in the paper that might suggest possible problems with assumptions, mall N, dramatically unequal standard deviations, etc.?
- 18. Do the authors present appropriate descriptive statistics, such as means and standard deviations?
- 19. If tables or graphs are used are they clearly labeled and easy to follow?
- 20. Are statements regarding statistical significance interpreted correctly?
- 21. For nonsignificant results, does lack of statistical power seem to be the problem or do the authors discuss other possible reasons for the results?
- 22. In the discussion or conclass section do the authors appear to correctly interpret the results? Do the conclusions seem to match the results?
- 23. Are the results discussed in terms of previous research? And are the results linked back to the original research questions or hypethes?
- 24. Do the authors discuss possible problems or limitations with their study in terms of design, sampling, the measures, they used, etc.?
- 25. Do they appropriately limit their conclusions in terms of the sample used, the measures, etc. Or do they tend to "go beyond the data" in generalizing the results of the study?

#### **Dissertation Proposal Process**

The University does not set a specific timeline for completing dissertation praposalDepartment of School Psychologyecommends that students have passed their written comprehensives prior to defending their dissertation proposals

1) Whenthe student iseady to begin work otherroposal, a meeting should be set with the research advisor to discusa timeline. Studentswill only be released for APCE 797 Dissertation Proposal credits during the semesters in whitthey are actively working other proposal.

2)

## **Dissertation Completion Guidelines**

Students are required to complete 12 credit hours of Dissertation Research hours (APCE 799). These

agree t  $\alpha$ ign off on the title page with the understanding that the advisor will oversee the recommended changes Bring multiple copies of the signature pages (

Student	Date:	
Check one: Miderm Evaluation	Final Evaluation:	
Supervisor:		

Goals/Competencies

Goal 4: Studentwas able to skiffully provide evidencebased psychological services. Rating

Comments

Goals/Competencies

•	Returned phone calls/emails promptly	1	2 3 4	NA
•	Recognized own limitations arsobught advice	1	2 3 4	NA
•	Adhered to site policies arprocedures	1	2 3 4	NA

1. Areas of strength or competency:

2. Areas for growth or additional training.

#### School Psychology Ph.D. Internship Guidelines

Department of School Psychology University of Northern Colorado Greeley, CO 80639

The internship in Schools chology is intended to be an opportunity for students to progressively assume the professional role of a School sychologist The internship is the culminating experience of graduate field-based training. The prospective candidate must complete all red comparactica and field ased experiences before any internship experience begins.

All students admitted Fall 2016 or later are required to apply for an-AddAedited internship. These internships have met the highest standards for the quality of the quality of supervision. An APA-accredited internship is 2000 hours, and there are multiple sites across the country that accept and/or prefer School Psychology candidates. Students are able to apply to sites that specialize in certain types populations or settings. There are also softwarded consortia that provide a blend of training opportunities in school and noncombool settings. Completion of an APAAternship is a minimum requirement for licensure as a psychologist in some states relations in Psychology: The APAGS Workbook for Writing Successful Applications and Finding the Right Fit (Williams

 $(\underline{www.appic.org})$ . This organization allows you to turn in one form application that can go to a number of different sites without filling out several applications. The second strategy is to review the

- payment for services, reimbursement for travel, and additional time allotted for research and professional development(See intern agreement form later in this Handbook.) Students who pursue an APA accredited internship will work under the contract gretted at their sites.
- Interns will maintain a standard of professional behavior that includes being prepared, punctual, accurate, appropriately maintaining client records and materials, maintaining a professional appearance while in the field setting, resting the legal and ethical confidentiality of clients and colleagues, and utilizing appropriate sensitivity and concern with colleagues.
- Interns will adhere to all professional expectations of the site
- Interns will meet with Field and University Supersions as required For a full-time placement, ta least two hors per week of individual, factor-face supervision is required. If patitine, the individual may meet with his or he field Supervisor one hour per week.
- Interns will attend at least three offet four supervisory meetings with the University Supervisor as scheduled during the term to review the placement experience. Those internsf instable placements will ensure that the University Supervisor has a current phone numbermailed e address facilitate monthly contact.
- Interns will maintain an accurate log of all hours spent in place netatted activities, with a particular view to meetinghe goals and objectives for school psychology interns (School Psychology Field Experience Log on 75). These logs will be turned in to the University Supervisor monthly. If students are at an ARCA credited site, they will use the log form that is provided by the site.
- Interns will sign all reports with a title that clearly represement training status, such a School Psychology InternÓ.
- Interns will follow the schedule of the school district other site which they complete their placement unless an alternative schedule is specified in their contract.
- Serious problems, disagreements, introductions of regulations should be brought to the attention of the University supervisor. Every effort will be made to work out conflicts to the satisfaction of all persons involved. If the problem cannot be resolved, the internship may be termitated w

license and are eligible to receive pay with this license. This license formalizes your prossitan intern both with CDE and with your district. On rare occasions, a district might prefer that you get a Temporary Teaching Eligibility (TTE) if this is the case, please notify the internship coordinator. A TTE is considered on a case by case and a variable from CD(fittp://www.cde.state.co.u)so/r

Internship Acceptance Policy Verbal acceptance of an internship is considered binding by program faculty and breaking such an agreement wilbesidered by the faculty to be unethical and unprofessional could serve as grounds for referral to the Review & Retention Committee extenuating circumstancesternscan petition the faculty for permission to change internship sites. This doesnot apply to students participating in the APPIC match. All APPIC matches are binding.

September 1997 Updated Spring 2009

Please note you interview and are enthusiastic about the position when it is offered, some schools understand this as an implicit greement that you are accepting the position. If you are unsure or interviewing elsewhere, make it CLEAR that you need time to think about it before you can formally accept. If the school continues to move forward as if you Ove accepted (e.g., rschools) the school continues to move forward as if you Ove accepted (e.g., rschools).

intern

<u>Financial Aid During Internship.</u> Some student loans require at least-**tiati**e enrollment to qualify for deferment of payments and/or interest. Becaiusternship is typicallyonly 2 credits per semester during internship, youngy need to to request deferment or forbearance (your lender will make the final decision about whettoegrant your request). More information can be found athttp://www.direct.ed.gov/postpone.html

## Ph.D. Clearance Form for School Psychology Internship

STUDENT NAME:			
comprehensive examination	and/or apply for in	d (or currently enrolled in) bef ternship placement. Please n. If yaodwisor has waived a co	note the semester and year
Course	Status	Course	Status
School Psychology Core			
APCE628		APCE 640	
APCE757		APCE 747	
APCE 667		APCE 757 (or ABA emphasis)	
Broad and General Foundation	nalCore		
APCE 682		PSY 587	
APCE 625		PSY 664	
APCE 707		APCE 758	
APCE 763		PSY 590	
APCE 623			
Research Core		APCE 620	

Intern:	Evaluation Date Mid	Final

Goal 2 School psychology interns and le to implement systemic and consultativite inventions

Goal 4: School psychology interns and le to

Midterm Goals:	
· <del></del>	
·	
Ongoing Professional Development Goals: (to be completed at final evaluation)	
Intern Signature and Date	
Field Supervisor(s\$ignature and Date	
University SupervisoSignature and Date	

#### Case Study Guidelines

During your school psychology internship, you are to complete two case studies, one for a behavioral case and one for an academic case. In these case studies, you will be expected to describe two actual cases that have been completed using systemic and structure emsolving procedures. The attached rubric will be used to evaluate the submitted case studies and will also serve as a guideline as you are developing your case studies. Each case study should be no more that pages long including charts and page. Students who pursue their internships in hospital or othersobool settings should complete their case studies during their 600 hours of schoolsed internship.

Section 1:Provide a brief description of the student(s), the context, and the tingsies ue. In this

### Case StudyScoring Rubric

## Scoring Criteria

		informal manner.	designed.
Evaluation, 4.1	Progress monitoring data are not demonstrated on a chart.	Progress monitoring data are demonstrated on a chart.	Charting includes student performance trend lines, and/or goa lines.

5.1

legal and ethical guidelines were followed in carrying out this case study (e.g., violating studentÕs confidentiality, no attempts to involve parents).

guidelines appear to have guidelines, as well as been followed in completing this case study been followed in

best practices, have completing this case

# **Appendices**

- Academic Integrity and Student Code of Conduct
- Student Concerns of Treatment by Faculty
- Student Academic Appeals Process
- UNC Discrimination & Sexual Harassment Policy
- Student Review and Retention: Policy and Procedures Manual

# **Academic Integrity and Student Code of Conduct**

Academic Integrity Đthis material is copied from the Dean of Students website located at:

# **Student Academic Appeals Process**

The University adheres to the Equal Employment Opportunity Commission Oscideoin sexual harassment as modified for the University setting. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- a. submission to such conduct is made either licitly or implicitly a term or condition of an individual Õs employment, living conditions and/or an academic evaluation;
- b. submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting is individual; or
- c. such conduct has the purpose or effect of unreasonably interfering with an individualÕs work or academic performance or creating an intimidating, hostile, or offensive working or educational environment.

### **DISCRIMINATION REVIEW**

- Purpose Dthese procedures are designed for the investigation and review of complaints by students, faculty, and staff of discrimination and sexual harassment arising at the University of Northern Colorado, including complaints related tecaffnpus activities or programs of the University.
- Role and Function of the Director of Human Resources & Employee Relations
   (AA/EEO, Title IX Officer). The AA?EEO, Title IX Officer has the primary
   responsibility of implementing the UniversityÕs Equal Opportunity Policy, including
   antidiscrimination and sexual harassment provisions. The AA/EEO, Title IX Office is
   authorized to investigate all complaints of sexual harassment and discrimination,
   frivolous or malicious charges, and any claims of retaliatory acts alleged to have arisen
   from the university community.

# Student Review and Retention Policy and Procedures Faculty and Student Manual

May 2015

Department of Applied Psychology and Counselor Education
Department of School Psychology
University of Northern Colorado
Greeley, Colorado 80639

during regularly scheduled program faculty meetings. The discussions of student performance and progress will be held in closed confidential sessions (executive sessions) that the fame, any questions about studen behavior or performance may be raised for program faculty consideration.

### Purposes of Student Evaluation

Faculty members in the APCE and the SP Departments are responsible for the evaluation of students in their respective professional training programs. Refer to the respective professional training programs. The purposes of student evaluations are to:

- 1. Determine students' appropriateness for continuation in the icular training program;
- 2. Evaluate student competence in providing professional services;
- 1. Provide evaluative feedback to students regarding their competence in providing professional services:
- 2. Monitor and evaluate student efforts to achieve acceptable attended practice;
- 3. Recommend advancement in the training program and profession for those students who demonstrate competence to perform professional services;
- 4. Recommend avenues of remediation to assist students to demonstrate acceptable standards of practice;
- 5. Recommend discontinuance of a student in a training program in which the student continuously fails to demonstrate acceptable levels of competence and standards of practice in the performance of professional services.
- 6. Recommend discontinuance of add in a training program in which the studentÕs conduct was sufficiently egregious (e.g., substandard, unethical, illegal, unprofessional) to warrant immediate dismissal from the training program.

## Faculty Recommendation Options Following Student Evaluation

Student evaluation will occur in regularly scheduled program faculty meetings. At times, special meetings may be held to discuss immediate concerns about a student(s). The program coordinator will record comments and concerns expressed by the programity. Although each program will determine its own process for managing student concerns, the program faculty may, if they believe it is appropriate to do so, attempt to work with the student first (e.g., engage in instructor feedback or discussidmewitudent) prior to referring the student to the R&R Committee. For each student, the program faculty will recommend one of the following:

# STUDENT REVIEW AND RETENTION PROCEDURES

121

- 3. The R&R Committee will review the facultyÕs recomm**boda** supporting materials and provide the program faculty with the CommitteeÕs decision in regards to determining if the referral is warranted.
  - c. If the R&R Committee disagrees with the facultyÕs recommendation for the referral, a joint meeting with the program faculty and Committee will be held to resolve any disagreements. If, following a joint meeting, unresolved disagreements remain, the recommendations of the program faculty and the Committee will be forwarded in writing to the APCE or SP Departmethair. The APCE or SP Department Chair will review the information provided and make the final decision regarding the matter.
- 4. If the joint recommendation of the program faculty and the R&R Committee is that the

- any available documentation of his or her progress in relation to the remediation plan to the chair of the R&R Committee.
- 10. On the date of reevaluation, the student's progress or lack thereof will be reviewed by the R&R Committee. The review will include an examination of the documentation provided by the student, and may also include documentation from the program faculty.
- 11. The student must complete all aspects of the plan by the date specified as well as adhere to all program requirements at all times.
- 12. At the R&R Committee meeting referenced in paragraph 10, above, the Committee has four recommendation options. These options considered and recommendations made with consultation between the R&R Committee and the program faculty.
  - i. <u>Continuation in the Program</u>The specified concerns no longer present a significant problem. The student is allowed to continue in the programs olonger on probationary status.
  - j. Continued Probation and Remediatidhadequate and timely progress is documented during the first evaluation, but additional time is needed to complete the plan a date is set for another reevaluation at the programity's discretion (see Section B).
  - k. <u>Voluntary Resignation</u>Recommend the student resign from the program (see Section C).
  - I. <u>Dismissal from the Progra</u>mf the student has failed to complete the remediation plan and/or program requirements and therepiexpectation that he/she can reasonably complete the plan in the future (see Section D).
- 13. The student will be notified in writing by the Chair of the R&R Committee of the reevaluation decision.
- 14. The student will sign and date two copies of the reevaluatecision. One copy will be retained by the student and one copy will be placed in the student's file in the APCE/SP main office in his/her student file.

### Section B

### Continued Probation and Remediation

If, in the professional judgment of the programoulty and the R&R Committee, a student has not yet attained all goals defined in his or her remediation plan but is judged to have shown sufficient progress, the condition of probation and remediation may be continued. In such cases, a new reevaluation described be set and the steps for reevaluation in Section A, above, will be followed.

Section C

his/her continuation in the training program, or the student has failed to meet program requirements despite probation and remediation, the following stepsbeillaken:

- 1. The Program Coordinator will inform the R&R Committee and the Department Chair of the faculty's recommendation for voluntary resignation of the student from the training program. The Program Coordinator will provide supporting materials to the Committee outlining the faculty concerns that are judged to be of such magnitude that the student is considered inappropriate for competent professional practice.
- 2. The R&R Committee will review the faculty recommendation and supporting materials and provide the program faculty with the CommitteeÕs decision regarding voluntary resignation. If the R&R Committee disagrees with the facultyÕs recommendation, a joint meeting with the program faculty and the Committee will be held to resolve any disagreemle flowlowing a joint meeting, unresolved disagreements remain, the recommendations of the program faculty and the Com C3sss(C -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 1 (P ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)sCsin(C) mC9 545.d thA ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)scsin(C) mC9 545.d thA ( 3 (e) -- m) f52 ( 3)sa9 545.52 ( 3)scsin(C) mC9 545.d thA ( 3 (e) -- m) f52 ( 3)sa9 545.d thA ( 3 (e) -- m) f52 ( 3)sa9 545.d thA ( 3 (e) -- m) f52 ( 2 (e) -- m) f52 ( e) f52 ( e) f52 ( e) f52 ( e) f52 (

124

Committee that support the recommendation for dismissal from the training program.

- 3. The R&R Committee will review the faculty recommendation and supporting materials and provide the program faculty with the CommitteeÕs decision regarding dismissal. If the R&R Committee disagrees with the facultyÕs recommendation a joint meeting without meeting without and committee will be held to resolve any disagreements. If, following a joint meeting, unresolved disagreements remain, the recommendations of the program faculty and the Committee will be forwarded in writing to the APCE or SP Department Chair will be review the information provided and make the final decision regarding the matter.
- 4. When the joint decision of the program faculty and the R&R Committee is to recommend dismissal, (or in the case of program faculty and R&R Committee disagreement, the Department Chair deems dismissal is appropriate), a letter will be written by the Chair of the R&R Committee, documenting the decision, and that letter will be forwarded to the Department Chair.
- 5. The Department Chawill inform the student, in writing, of the dismissal decision described in paragraph 3, above. Two copies of the notification will be provided to the student and the student will sign and date both copies. One copy will be retained by the student and o copy will be returned to the Chair of the R&R Committee to be placed in the student's file in the APCE/SP School main office.
- 6. In the written notification of the dismissal recommendation, the student will be informed that he/she has 14 calendar dayswimich to submit a written request for a meeting with the program facultyai

c.