

FACULTY WELFARE COMMITTEE
CC Room 2200
Wednesday, April, 24th, 2024| 3:30-5:00 PM
Minutes

Present: Barkley, Brown, DeKrey, Dineen, Engstrom, Garrett, Iannacchione, Senbet, Sileo
Zoom: Lee
Absent: Landry, Wieben, Wiegand

Call to Order 3:32pm

Approval of Agenda, approved without objection

Approval of April 10th, 2024, meeting minutes approved without objection

Chair's Report/Announcements Thank you, everyone for all your help! Lee for stepping in as Governance Coordinator! Jordan for your administration insights and Dan for your legal insight!

Feedback from Provost office about Tenure Track Policy:

- The 20-day and 30-day deadlines for comprehensive reviews would create large workload.

Is it better to put a specific date or use 20-days/30-days?

A memo with more information would be needed to gain a better understanding.

Semesters move around a lot, so having a specific date would be worrisome.

○

Special Orders
Unfinished Business

Tenure Track Policy, codification

- Changes from codification have been accepted with the exception of :

New language for deans and CAO

Insert by

Yes, it is.

Addressing

Replace in consultation with the leader and the dean of the college with reviewing the evaluation portfolio

Addressing the confusion on :

Including states that the points made are important reasons but not the only reason.

There is a chance that previous paragraphs talk about and the list goes into reasons to non-renewal.

The language needs to be written carefully in the case where a faculty member fails an evaluation, they are still bound by the three-year contract.

Addressing how CAO makes a decision:

2-3-801(4) in Board Policy will be updated to indicate that the CAO will make the decision.

Insert a (VII)

Using one semester worth of data

It is proposed that this will go into effect Fall 2025

- The new calendar change will need to go into effect or start before the policy goes into effect.

Addressing whether Dan is okay with it the language.

Dan agrees with the language used and the AAUP guidelines have been followed.

The last comment is addressed in the latest version.

- Final review:

2-3-202(3)(b)

Last sentence of first paragraph to _____

- tenure-track contracts are contingent upon 1) the performance evaluation of the tenure-track faculty member according to their approved criteria and procedures or 2) non-evaluative

Unstricken (a) and correct ordering

Dan will work on sentence that will be placed at the end of part (b)

2-3-801(4)(c)

Insert a part (VII)

- Insert the language of

Comments to the Good of the Order