

SALARY EQUITY COMMITTEE  
Campus Commons 2200  
October 7, 2024 | 3:00-4:00 p.m.  
MINUTES

Present: Barkley, Elkins, Fischer, Greene, Hepperle, Kyle, McCamey, Senbet, Shafie  
Zoom: Applegate, Bauer, Henke, Schaberl, Vaughan  
Absent: Castro

Call to Order 3:01pm

approved without objection  
approved without objection

Chair's Announcement

Update to a meeting with the CFO regarding Faculty vs. Staff (administrative) Salary

- o Senbet, Kyle, and Fischer Met with the CFO on Friday to review salary data

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The inclusion or exclusion of the College of Osteopath Medicine (COM) does not affect the overall findings.

It was noted that there is in fact an increase in gap between staff and faculty

There was a general agreement on the data between what was compiled by the CFO and Senbet, with no major disagreements.

- o The three options in order to solve compensation gap issues would be to reduce staff FTE, increase faculty FTE, or increase faculty compensation at a higher rate than staff compensation.
- o The UNC COM should not be included since their operating budget is based on funding.
- o The Board Polic 612ATm0 g0 G(o)-5(ard)5( )JTETQq0.0000092 0 612 c0 Fischer



