

MINUTES FOR MONDAY, MARCH 27, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING  
AT 4:00 P.M. IN UC ASPEN A & B

Present: Almquist, Feinstein, Fleming, Haddad, Kyle, Schuttler, Senbet  
Absent: Endres, Levin, Sileo, Vaughan

Call to Order

The meeting was called to order at 4:05pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from March 6<sup>th</sup> 2023

Approved without objection.

Announcements

Chair's Report (Senbet):

- x Nominations for Senate Officers will be held at the April Faculty Senate (Levin).  
x Academic Personnel

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Codification(Schuttler): No report.

Elections(Schuttler): The Faculty Senate election is still ongoing.

Faculty Welfare (Endres): Absent, no report.

Salary Equity (Kyle):

- x We have been coming up with different salary pool raise scenarios. Dale Pratt said we may only have a 2% raise pool this year.
- x Generally, we advocate for parity, but there is a 4% raise pool, then we will split it by rank, 50% going to flat raises and 50% going to parity.
- x If there is a 3% raise pool, then 1% will go to flat raises and 2% will go to parity.
- x We are advocating for 3% or 4% raise pools since there is concern for progress toward parity.
- x In the interest of transparency, the Professional Administrative Staff Council (PASC) has formed an ad hoc Salary Equity Committee.
  - f PASC is proposing flat rate raises.
- x Kyle has concerns about retaining recently hired, top performing administrators, because  
Board of Trustees(Vaughan): A

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President (Feinstein)

- x We held an Alumni of the Year Awards.
- x I will take a tour of the Anschutz Medical Campus tomorrow.
- x Wednesday is our Staff Recognition Lunch.

x This Saturday, I am going to San Diego for an Association of Governing Board conference.

Provost (Fleming):

- x MCB Dean has accepted our offer.
- x We are conducting Division Budgeting, looking to identify areas of overbudgeting.
- x UNC administrators underwent annual evaluations this past year.
- x Question was asked and discussed why the Faculty Piece of Administrators Survey was not conducted this academic year.

Dean's Representative (Haddad): No report.

Unfinished Business

New Business

xDate for all Faculty Senate meeting: The All Faculty Senate Zoom meeting is scheduled for Monday, April 24<sup>th</sup> at 4:30p – 5:30pm. The Faculty Senate Reception will be held at 0.002 Tw 8.88