

SALARY EQUITY COMMITTEE  
UC Aspen A & B  
October 17, 2022 | 3:00-4:00 p.m.  
Minutes

Present: Athanasiou, Greene, Kyle, Parks, Barkley, Schaberl, Vaughan, Cobb, Clinefelter, Weingard, Barkley  
Absent: Zukiewicz  
Guests: Senbet

Call to Order 3:00

Approval of the Agenda without objections

Approval of the October 3, 2022 Minutes without objection

Chair's Announcements

President Feinstein officially appointed Marshall Parks and Jordan Barkley to serve on the Salary Equity Committee this year.

Kyle brought up NHS Dean Kamel Haddad's proposal at Senate Exec. Haddad asked the Committee for support so Deans can adjust starting salaries for new hires if the applicant pool were small. Kyle, with Committee support discussed the issue and decided that it is not an issue for the Committee; instead the Provost's office should develop proposal and bring it to us to review.

Provost Fleming mentioned to Kyle in the last Executive Committee that our committee may

that legal mandate. Currently, funds to address inversions are taken out of the salary increase pool before any raises are allocated; typically, inversions cost c. 200K. Now with the Equal Pay act we will not need to do that, because inversions can be financed through this new fund.

Parks will do a quick analysis for both a 20 and 25% increase to estimate the effects of such an increase would have on current faculty parity. The Committee then noted that we might want to add language to University Regulations that explains the

