

SALARY EQUITY COMMITTEE
Campus Commons 2200
February 19, 2024 | 3:00-4:00 p.m.
MINUTES

Present: Barkley, Greene, Hepperle, Kyle, Senbet, Shafie, Stutler
Zoom: Cobb, Fischer, McCamey, Schaberl
Absent: Vaughan

Call to Order: 3:00pm

Approval of the Agenda approved without objection.

Approval of the February 5, 2024, Minutes approved with minor revision.

Chair's Announcement

- Discussion about the charts and graphs.
 - Shafie: Where did we get the 10 years in rank for a full professor to get to median from? We need to include where we get the time frame from.
 - The 10 years is an estimate of the CUPA median, which goes by rank.
 - Hepperle will look more into the calculations of the median years in rank for full professors.
 - Consider breaking down the catch all column for other increases.
 - Should the aggregated and "Gap" charts be included in the letter?
 - Why are we doing it? There must be some change, what are we doing to effect change?
 - We should determine a way to explain how we are effectively making a change without the charts and include them if we really need to.
- Discussion will continue at the next meeting.

New Business

Comments to the Good of the Order
Adjournment 4:00pm