

- The concern of allocating cuts (when adjusting for inflation) instead of raises was raised.
The case of a new hire starting at a higher parity is of concern and must be addressed, including the details of parity and compensation.
- We must determine the most urgent thing at hand first, which is parity before addressing the inflation factor.
Once parity is reached, a percentage raise can be established and maintenance on parity will continue.
- MOTION: To determine the division of the salary pool. Option 1: 1% to flat rates or percentage increases, 2% to parity, Option 2: 1.5% to flat rates