

SALARY EQUITY COMMITTEE
Via ZOOM:
April 24, 2023 | 3:00-4:00 p.m.
Minutes

Present via Zoom: Athanasiou, Barkley, Clinefelter, Cobb, Greene, Kyle, Vaughan, Wiegand
Guest: Senbet
Absent: Parks, Schaberl, Zukiewicz

Call to Order:

The meeting was called to order at 3:02pm.

Approval of the Agenda

Approved without objection.

Approval of the April 10, 2023 Minutes

Approved without objection.

Chair's Announcement

- - Chair Kyle would like to thank you for your feedback on SEC's email to UNC. There were some questions, and concerns expressed about adjunct pay.
 - Chair Kyle would like to pick up where Administration left off with adjunct pay increases next Fall and advocate for parity.
- - UNC has been misclassified as Carnegie R3 in the past but may actually be R2.
 - We

- - Discussion and editing of Rowing, Not Drifting 2030 Salary Equity document.
 - Table to be updated by Chair Kyle once data is received from Marshall (over the summer).
 - Chair Kyle will double check with Marshall on how Cost of Living data was calculated.
 - Sample of New Faculty Salaries table:
 - Kyle to choose one example position with salary from each college.
 - Chair Kyle to share any changes with Salary Equity committee members over the summer.

New Business

Comments to the Good of the Order

Chair Kyle would like to thank Joan Clinefelter and Michelle Athanasiou, for their service on this committee. The committee thanks Chair Kyle.

Adjournment

The meeting was adjourned at 3:59pm.