



- Upon deliberation, members recommended the second paragraph of 2-3-202(3) read as follows:

A newly appointed tenure-track faculty member (whether or not they are granted prior credit toward tenure) shall receive a one-year contract and is eligible for a one-year contract annually until the time of their mandatory pre-tenure review. Subsequent to a successful pre-tenure review, a tenure-track faculty member shall receive for a contract through the end of the probationary period.

Consider changing öj crltgegkxgö'to öku'grki kdrö.

Add a note to address the condition of program closure.

Delete the sentence immediately following the paragraph.

### **Sanctions short of dismissal**

#### **Dismissal proceedings of tenured faculty**

### **New Business**

#### **Instructor promotion guidelines**

- The committee reviewed section 2-3-901(1)(a) and made the following recommended edits:
  - (a) Instructors are eligible for consideration for promotion to the rank of assistant professor after completion of four years of successful academic performance in a faculty contract at UNC, regardless of rank as long as they have met the minimum requirements necessary for appointment to the rank of assistant professor [See 2-3-302 Rank Requirements]. Years of credit awarded at the time of hire count toward the years of completion.
  - Consider whether additional edits are needed to the other Time Guidelines sections, 2-3-901(1)(b), (c), and/or (d).

### **Other New Business**

### **Comments to the Good of the Order**

### **Adjournment**

The meeting was adjourned at 5:00pm.

Tom Endres  
Chair

Betsy Kienitz  
Recording Secretary