

FACULTY WELFARE COMMITTEE
CC Room 2200
Wednesday, April 10th, 2024| 3:30-5:00 PM
Minutes

Present: Barkley, Brown, DeKrey, Engstrom, Garrett (Sileo), Iannacchione, Landry, Lee, Satriana, Senbet, Sileo, Wieben, Wiegand (Markowski)

Zoom:

Absent:

Call to Order: 3:34pm

Approval of Agenda: approved without

Yes, it is.

Addressing “consultation language”:

Replace “in consultation with the unit’s leader and the dean of the college” with “after reviewing the evaluation portfolio,”

Addressing the confusion on “limited to”:

Including “limited to” states that the points made are important reasons but not the only reason.

There is a chance that previous paragraphs talk about ... and the list goes into reasons to non-renewal.

The language needs to be written carefully in the case where a faculty member fails an evaluation, they are still bound by the three-year contract.

Addressing how CAO makes a decision:

2-3-801(4) in Board Policy will be updated to indicate that the CAO will make the decision.

Insert a (VII)

Using one semester worth of data

It is proposed that this will go into effect Fall 2025

- The new calendar change will need to go into effect or start before the policy goes into effect.

Addressing whether Dan is okay with it the language.

Dan agrees with the language used and the AAUP guidelines have been followed.

The last comment is addressed in the latest version.

- Final review:

2-3-202(3)(b)

Last sentence of first paragraph to _____

- “Subsequent tenure-track contracts are contingent upon 1) the performance evaluation of the tenure-track faculty member according to their unit’s approved criteria and procedures or 2) non-evaluative reasons.”

Unstricken (a) and correct ordering

Dan will work on “base salary” sentence that will be placed at the end of part (b)

2-3-801(4)(c)

Insert a part (VII)

- Insert the language of

Comments to the Good of the Order