

## **FACULTY WELFARE COMMITTEE**

Remote Meeting - Teams

April 8, 2020 – 3:30 p.m.-5:00 p.m.

### MINUTES

**Present:** Anderson, Blatt, Cieminski, DeKrey, Henson, Leek, Levin, Luger, Martin, Mostowfi, Rich, Senbet, Vaughan, Zimmerman

**Absent:** Cardona, Wiegand

**Guest:** Satriana

#### **Call to Order**

The meeting was called to order at 3:31pm.

#### **Approval of the Agenda**

Approved with addition of student evaluation of faculty.

#### **Approval of the March 25, 2020 meeting minutes**

Approved without objection.

#### **Chair's Report/Announcements**

#### **Special Orders**

#### **Unfinished Business**

##### **C eC 004**

- The option for terms through CFI (701 Td./x 326n) 1.09 0 w 5.6 vents
- Accept the revisions from Codification.
- With committee approval, the revised policy will go to Senate on 4/13.

#### **Other New Business**

##### **Student evaluations – Leek**

- Universities are taking different steps in response to the pandemic to manage student evaluations of faculty, including throwing out student evaluations for the term.

- At UNC, it is up to departments how evaluations are used.

DISCUSSION: Poor student evaluation could negatively impact faculty seeking tenure, as student evaluations are a crucial component for making the determination for tenure. However, students need an avenue to provide feedback about their instructors. There may be cases where faculty fail to adequately provide instruction. Conversely, there are many faculty members who have successfully made the adjustment to online delivery; they should be rewarded for their ingenuity, not have the information discounted. Every faculty member is asked to address student evaluations in their dossier; this narrative provides context to the evaluation. Evaluations could include questions about how the instructor handled the switch to online delivery. ~~UNC (R4) (2) Jointpnce~~