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Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza,  
Schuttler, Toewe

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved with two additions: Annual/Biennial Review Option clarification and Faculty  
Senate Scholarship Report.

Approval of the Minutes from November 2,

Approved with two additions: Annual/Biennial Review Option clarification and Faculty  
Senate Scholarship Report. TJ-050 0 Td(a)

Levin presented a proposal with clarifying language to amend the annual/biennial review option recently passed at Senate.

*f* The clarification is intended to address confusion among faculty about what happens if a faculty member opts out of the cycle.

*f* The language specifies that the next annual/biennial review does not include the opt-out years.

*f* The out-out years are to be included in the next comprehensive review.

Add a further clarifying clause to the end of the last sentence of the additional language: “which will include an evaluation of activities that occur in the opt-out years.”

Without objection, FSEC will send the proposal to Faculty Welfare with the intention of bringing it forward to the next Senate meeting.

Murry provided a report on endowment activity for 19/20.

*f* 19/20 resulted in losses for the fund; however, the planned distribution for 20/21 is \$1050 (compared to \$1025 for 19/20).

Add the scholarship report to the agenda for Monday’s Senate meeting.

The meeting was adjourned at 4:42pm.

Oscar Levin  
Chair

Betsy Kienitz  
Recording Secretary