

SALARY EQUITY COMMITTEE
Remote Meeting - Zoom
October 5, 2020 | 3:00-4:00 p.m.
MINUTES

Present: Athanasiou, Clinefelter, Dyer, Fischer, Greene, Kyle, Parks, Trask

Absent:

retreat to faculty

worked from the latest draft with Codification's
ns.

section, continued discussion from last meeting
ester is sufficient retooling time to prepare for teaching.

following clauses:

ministrative position, the individual's pay during the transition
tiated by the President. However, no individual shall receive
ester of their administrative salary during the transition period.

leave is completed, the tenure, evaluation, and sabbatical clock
o [POLICY REFERENCE].

ication to confirm specific policy reference(s).

from Administration to the Faculty section, strike the reference
x months" and start the clause with "For the transition period
p-back..."

d to approve the policy as amended.

the edits to Codification for review.

ork policy

he initial draft of an out-of-state remote work policy.

is no policy in place; UNC employees are expected to reside and
o.

he options for out-of-state remote work, UNC needs to comply
s' laws, tax codes, workers compensation, etc.

may offer viable options for managing compliance at a cost.

Vendors charge a flat rate across the board, regardless of an individual state's more or less expensive/complex laws.
How to offset this cost: payroll fee, charge to departments, other options?

For now, we are looking at domestic options; working remotely from another country is a more complicated situation to navigate.
The committee will continue review next time.

New Business

Compensation Identity Update

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 3:59PM.

David Greene
Chair

Betsy Kienitz
Recording Secretary