

FACULTY WELFARE COMMITTEE

UC Aspen A & B

November 3 2021 – 3:30 p.m. to 5:00 p.m.

MINUTES

Present: Applegate, Bown, Doerner (Johnson), Endres, Johnson, Matchett, Murza, Senbet, Sileo, Wiegand

Absent: Blatt, Fulks, Williams

Guests: Levin

Call to Order

The meeting was called to order at 3:33pm.

Approval of the Agenda

Approved without objection.

Approval of the October 20, 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements

xWe will try to save the last part of the meeting to review the SFDC Report.

Special Orders

Unfinished Business

xRSCW Misconduct policy

- o The committee reviewed the RSCW Misconduct policy recommendations from Codification.
- o The committee voted in favor of using alphabetical order of definitions.
- o The committee accepts most Codification recommendations.
- o 3-8-102(6)(a) – Changed to “an” ahead of Investigatory Committee (IC)
- o 3-8-102(6)(e) – Rewrite second sentence to read that the processes “may include, but are not limited to,” fact-finding hearing.
- o 3-8-102(6)(j)(iii) – Revise section to for clarity.

DISCUSSION:

- o In 3-8-102(1) Definitions Complainant and Respondent definitions use the phrase “any individual”, but what about groups? Does the use of “individual” work in cases of multiple individuals/groups?
 - fCan there be class action in RSCW misconduct?
 - fThe committee will ask Satriana for his recommendation.
- o The committee will continue review next time.

xChair/Director discussion

- o Levin drafted an initial proposal for the committee consideration.

o The main question is whether to eliminate the dis

New Business

xStudent-Faculty Dispute Complaints Report

Other New Business

Adjournment

The meeting was adjourned at 5:01pm.

Dawit Senbet
Chair

Betsy Kienitz
Recording Secretary