

## FACULTY WELFARE COMMITTEE

UC Aspen A & B

August 24, 2022 -3:30p.m.- 5:00p.m.

### MINUTES

**Present:** Applegate (Landry), Brown, Endres, Iannacchione, Matchett, Pullen, Sileo

**Absent:** Wiegand

**Guests:** Rich Fredericks, Senbet

#### **Call to Order**

The meeting was called to order at 3:34pm.

#### **Approval of the Agenda**

Approved without objection.

#### **Approval of the April 27, 2022 meeting minutes**

Approved without objection.

#### **Chair's Report/Announcements (Endres)**

- Welcome and introduction of committee members

Special Orders

#### **Unfinished Business**

##### **• Tenure-track proposal**

o Endres and Senbet presented recent edits to the tenure-track proposal originated last Spring.

o Features of the proposal:

- states that tenure-track contracts are designed to be a probationary period leading to a tenure decision
- adds the option of having multi-year tenure-track contracts
- addresses the rationale/purpose of tenure
- establishes a timeline for administrative action

o The recent edits include

- a provision that renewal of tenure-track faculty members is based on their performance evaluation
- a 2-1-3-year pattern of tenure-track contracts
- a requirement for a letter from the CAO stating the rationale for non-renewal decisions

DISCUSSION:

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