Rank	Count	% of Total Count
Professor	180	34.8
Associate Professor	148	28.6
Assistant Professor	132	25.5
Instructor/Lecturer	57	11.0
All	517	100.0

College	Count	% of Total Count
EBS	104	20.1
HSS	128	24.8
MCB	37	7.2
NHS	151	29.2
PVA	71	13.7
LIB	21	4.1
UC	3	0.6
Provost	2	0.4
All	517	100.0

EBS	37	83.2	36	85.0	27	86.9	4	82.8
HSS	45	82.6	30	82.9	29	90.4	24	89.6
MCB	19	82.9	10	87.8	6	88.6	2	99.1
NHS	43	80.3	44	83.7	42	84.7	22	86.1
PVA	34	84.4	18	86.3	19	85.2	-	-
LIB	1	80.5	8	80.8	8	87.2	4	67.9
UC	-	-	1	80.5	1	69.4	1	74.9
Provost	1	88.9	1	85.9				

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure	FTE	FY15 Base Salary	Promotion Increase	FY16 Beginning Base Salary	MOE Increase	Compression Inversion Increase	Parity Increase	Provost Discretion	FY16 Final Base Salary	FY16 Base Salary % Increase	FY16 Base Salary % of CUPA Before Parity	FY16 Base Salary % of CUPA After Parity	Data Source
EBS	1302	Bilingual, Multilingual & Multicultural	Professor	5	Tenured	1.00	79,657	0	79,657	1,195	0	500	0	81,352	2.1%	86.4%	86.9%	Doctoral All
EBS	1302	Bilingual, Multilingual & Multicultural	Professor	13	Tenured	1.00	84,330	0	84,330	1,265	0	0	0	85,595	1.5%	84.4%	84.4%	Doctoral All
EBS	1302	Bilingual, Multilingual & Multicultural	Assoc Professor	6	Tenure Track	1.00	60,375	0	60,375	906	0	0	0	61,281	1.5%	83.9%	83.9%	Doctoral All
EBS	1302	Bilingual, Multilingual & Multicultural	Assoc Professor	12	Tenured	1.00	61,570	0	61,570	924	0	0	0	62,494	1.5%	80.8%	80.8%	Doctoral All
EBS	1304	Ed Administration & Supervision	Professor	3	Tenured	1.00	79,428	0	79,428	1,191	0	0	0	80,619	1.5%	80.9%	80.9%	Doctoral All
EBS	1304	Ed Administration & Supervision	Professor	3	Tenured	1.00	80,492	0	80,492	1,207	0	0	0	81,699	1.5%	82.0%	82.0%	Doctoral All
EBS	1304	Ed Administration & Supervision	Professor	6	Tenured	1.00	80,701	0	80,701	1,211	0	897	0	82,809	2.6%	79.6%	80.5%	Doctoral All
EBS	1304	Ed Administration & Supervision	Assoc Professor	3	Tenured	1.00	69,410	0	69,410	1,041	0	0	0	70,451	1.5%	93.7%	93.7%	Doctoral All
EBS	1304	Ed Administration & Supervision	Assoc Professor	3	Tenured	1.00	69,410	0	69,410	1,041	0	0	0	70,451	1.5%	93.7%	93.7%	Doctoral All
EBS	1304	Ed Administration & Supervision	Assoc Professor	4	Tenured	1.00	68,452	0	68,452	1,027	0	0	0	69,479	1.5%	91.5%	91.5%	Doctoral All
EBS	1304	Ed Administration & Supervision	Asst Professor	1	Tenure Track	1.00	60,000	0	60,000	0	0	0	0	60,000	.0%	93.7%	93.7%	Doctoral All
EBS	1304	Ed Administration & Supervision	Asst Professor	3	Tenure Track	1.00	60,600	0	60,600	909	0	0	0	61,509	1.5%	94.1%	94.1%	Doctoral All
EBS	1304	Ed Administration & Supervision	Asst Professor	3	Tenure Track	1.00	61,610	0	61,610	0	0	0	0	61,610	.0%	94.3%	94.3%	Doctoral All
EBS	1304	Ed Administration & Supervision	Asst Professor	4	Tenure Track	1.00	61,812	0	61, Td (0)Tj 21.202 0 Td [(4									

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure	FTE	FY15 Base Salary	Promotion

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure	FTE	FY15 Base Salary	Promotion Increase	FY16 Beginning Base Salary	MOE Increase	Compression Inversion Increase	Parity Increase	Provost Discretion	FY16 Final Base Salary	FY16 Base Salary

College	CIP Code (4-digits)	CIP Code Description	Rank	Years in Rank	Tenure	FTE	FY15 Base Salary	Promotion Increase	FY16 Beginning Base Salary	MOE Increase	Compression Inversion Increase	Parity Increase	Provost Discretion	FY16 Final Base Salary	FY16 Base Salary % Increase	FY16 Base Salary % of CUPA Before Parity	FY16 Base Salary % of CUPA After Parity	CUPA Data Source
NHS	5123	Rehabilitation & Therapeutic Professions	Lecturer	3	Contract Renewable	1.00	40,801	0	40,801	612	0	1,428	0	42,841	5.0%	70.3%	72.7%	Doctoral All
NHS	5131	Dietetics & Clinical Nutrition Srvcs	Assoc Professor	1	Tenure Track	1.00	81,975	0	81,975	0	0	0	0	81,975	.0%	103.0%	103.0%	Doctoral All
NHS	5131	Dietetics & Clinical Nutrition Srvcs	Asst Professor	1	Tenure Track	1.00	49,000	0	49,000	0	0	0	0	49,000	.0%	80.7%	80.7%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Professor	11	Tenured	1.00	93,527	0	93,527	1,403	0	0	1,403	96,333	3.0%	83.4%	84.6%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Professor	13	Tenured	1.00	94,035	0	94,035	1,411	0	0	2,727	98,173	4.4%	82.2%	84.6%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Assoc Professor	1	Tenure Track	1.00	86,705	0	86,705	1,301	0	0	0	88,006	1.5%	106.5%	106.5%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Assoc Professor	1	Contract Renewable	1.00	74,277	3,000	77,277	1,159	0	0	0	78,436	1.5%	98.1%	98.1%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Assoc Professor	1	Tenure Track	1.00	68,000	0	68,000	1,020	0	0	0	69,020	1.5%	83.5%	83.5%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Assoc Professor	2	Tenure Track	1.00	76,000	0	76,000	1,140	0	0	0	77,140	1.5%	92.4%	92.4%	Doctoral All
NHS	5138	Reg Nursing, Nursing Admin, Nursing Rsrch and	Assoc Professor	1	Tenure Track	1.00	82,397	0	82,397	1,236	0	0	0	83,633	1.5%	95.1%	95.1%	Doctoral All

(n)-2(o)-5(r)-1(t)-2(h)-5(e)-2(a)-5(s)-2(t)-2(e)-2(r)-5(n)-2(%)] TJ ET Q q BT /F38 6.75 Tf 0 0 0 r(s)-5(s)-5(o)-2(c)-5(i)-2(a)-5(t)-2(e)-2(%)] TJ ET Q q BT /F38 6.75 Tf 0 0 0 r(s)-5(s)-5(o)-2(c)-5(i)-2(a)-5(t)-2(e)-2(%)] TJ ET Q q BT /F38 6.75 Tf 0 0 0 r(s)-5(s)-5(o)-2(c)-5(i)-2(a)-5(t)-2(e)-2(%)] TJ ET -4( )-1(A)1([(1)-2(0)-1(5)-2(%)] TJ ET Q q BT /F38 6.75 Tf 0 0 0 r(s)-5(s)-5(o)-2(c)-5(i)-2(a)-5(t)-2(e)-2(%)] TJ ET -4(m-5