

Memorandum

UNIVERSITY OF NORTHERN COLORADO



TO:
FROM:
DATE:
RE: :ULWWHQ &RUUHFWLYH \$FWLRQ

Area(s) Needing Improvement:

Why Performance/Behavior is a Problem:

([SHFWHG ,PSURYHPHQW RU 5HTXLUHPHQWV

'DWH WR ,PSURYH

)DLOXUH WR &RPSO\ :LWK &RUUHFWLYH \$FWLRQ PD\
GLVFLSOLQDU\ DFWLRQ XS WR DQG LQFOXGLQJ WHUPLQDWLRQ

Right to Grieve: < R X K D W H K L J K B W W D Z F U L W H V S O O Q D W W K B N C F S G G L W L V R Q D O Y H K L J K B W L H Y K L F W I Z R Q
L Q L W L K D W H L H Y B Q R F H W H P S O R X K B C R O W L K H P S O R \ W X I S T U R I D C R R U W K H U S H W W K R P S Z I R W K H D P Q
F R P P D Q S F G R W L I L F D E H L R Q E D X W V F R P P X Q L V F D W M H P S O R L V G L W 6 D W S C B W H K H L H Y B Q R F H V V 7 K
H P S O R X K B O O W C U W L I H Y B Q R F Z I V W W H Q G D \ W R W K L R U U H D F F W L Y H G 6 W G I S L V F X V V K R O G O X G H W K
H P S O R D B S K X S H U R I D C R U S K I H U Z R Q W K H P S O R \ F H K T B E R P P D Q C G K R X Q G O L G G H R W H V R O W K L Q J P D W W
7 K H P S O R G I R H Q R W D W H K L J K B H S U H V H G X W D M G H V G S ' L Q H F X V V I K R H Q 6 W G I S L V F X V V K R O G O X U Z L W K L Q
G D \ W R W K H P S O R \ H H L W K W L B W S L O B F H K W H P S O R X K B E O L Q I R U L P C H U L V R I M Q G H W I 2 S H ' H F L Z K B I K
E L Q G L Q Q M W H P S O R S E R F H W S W H Z R R W K H L H Y B Q R F H K K S H S D U W P H S O V R Y L M G W C H S ' 2 C H L V W R R K H
H P S O R Z B W K L Q U W H I S O \ I U R P C D K W W K H V I 2 S H L V F X V V G R Q K H 6 W H H S F L 2 Q L R Q O O V W D M H P S O R D M H
L Q L W L V D M S H R W K H P S O R P H S W R Y D Z G L W W I H Q Y D W F H S S R L Q W W G R L U W W I H Q G D \ W H R F R L M S K H V I 2 S H
' H F L V I Z K B W I 2 S H H F L V L R Q C O Q W H P S O R \ B I S R L Q W W G R U L W \