Part 3 – Academic Ranks and Titles

2-3-301 Academic Ranks.

Academic ranks used for faculty shall consist of lecturer, instructor, senior lecturer, assistant professor, associate professor and professor. These ranks and titles

completed.

- (1) Lecturer: The minimum preparation is:
 - (a) the master's degree in the discipline in which the faculty member will have primary teaching responsibility, or
 - (b) the master's degree in another discipline and at least 18 hours of graduate work in the discipline in which the faculty member will have primary teaching responsibility, or
 - (c) completion of all the requir(em)ents for a terminal degree except for the dissertation or its equivalent in the discipline in which the faculty member will have primary teaching responsibility, or
 - (d) qualifications as outlined in 2-3-303 Equivalencies.
- (2) Senior Lecturer: The minimum preparation is completion of at least seven (7) yea92Tm /T cm (ha) 1 (v) 1 (e)] TJET @ 0.24 0 09j ET @ 0.24 0 0 0.24 14.2 587.96 cm BT -0.000

- (2) Assistant Professor: The minimum preparation is:
 - (a) the doctoral degree, other terminal degree, or equivalent in the discipline in which the faculty member will have primary teaching responsibility, or
 - (b) the doctoral degree, other terminal degree, or equivalent in another discipline and at least 18 hours of graduate work in the discipline in which the faculty member will have primary teaching responsibility, or
 - (c) qualifications as outlined in 2-3-303 Equivalencies.
- (5) Associate Professor: The minimum preparation shall be an appropriate earned doctorate or other academic degree and/or professional certification considered terminal in the field, or qualifications as outlined in 2-3-303 Equivalencies, and four (4) years of successful

functions under the authority of the appropriate unit and in conjunction with the faculty therein.

Each affiliate faculty member must be approved by the unit leader or their designee and the dean of the college. The affiliate faculty member will then exercise their particular task under the authority of the appropriate unit and in conjunction with the faculty therein.

Affiliate faculty members are individuals whose services are regular and recurring. These services may include, but are not limited to: teaching of a course within one's area of specialty, supervision of interns from the University to provide direct experience to students, etc.

Affiliate faculty members may be paid an honorarium and/or travel expenses.

Following are guidelines for the recommendation, selection, and approval of affiliate faculty members:

(a) The recommendation shall be initiated by the relevant unit leader in consultation with the program area faculty and the dean of the college. Each recommendation shall delineate the qualifications, experience, and/or skills of the candidate, the specific service to be provided, compensation (if any), and q 0.24 /TT1 1 Td9r0 0 0.35Tm /TT1 1 0 0 50 Td9r0 9995 -2306TT10.3(t) 0.4 (k) /TTI m /T



faculty members and/or administrators in good standing who have served the University for a period fewer than ten years and who hold the rank of professor, associate professor, assistant professor or instructor, regardless of how long they have served, may at the time of retirement or at the time of Reduction in Force due to financial or program exigency, also be nominated for emeritus status. Such nominations may be made by the appropriate department chair/school director, the dean, CAO, or the President.

Nominations, except those originating with the CAO or President, shall be submitted to the CAO, who will forward their recommendations to the President. The President may make such a recommendation to the BOT. The BOT shall take final action on all nominations.

2-3-305 Academic Titles.

Although faculty ranks are limited to lecturer, senior lecturer, instructor, assistant professor, associate professor, or professor, the following academic titles may be used for some faculty members. Titles may include, but are not limited to, Visiting Faculty, Clinical Faculty, Research Faculty, Osteopathic Medicine Faculty, Clinical Affiliate Faculty, and Professional-in-Residence (e.g., Artist-in-Residence, Executive-in-Residence, etc.). Faculty ranks may not be used for titles.

(I) Visiting Faculty. Visiting faculty may hold any faculty rank for which they meet the minimum requirements [See 2-3-302 Rank Requirements]. Visiting faculty positions are contract-renewable. Due to the limited duration of these positions, faculty in visitinct

meet the minimum requirements [See 2-3-302 Rank Requirements]. Research faculty positions may be tenure, tenure-track, or contract-renewable. Research

2-3-301 ACADEMIC RANKS.

Section 2-3-301 unnumbered paragraphs one and two amended (Nov 2012)

Subsection 2-3-301(i) amended (Nov 2012)

Subsection 2-3-301(ii) amended (Nov 2012)

Section 2-3-301 amended (Nov 2011)

2-3-302 RANK REQUIREMENTS.

Section 2-3-302 amended (Jun 2013)

Subsection 2-3-302(1), (2), (3), (4), (5) and (6) amended (Nov 2012)

Section 2-3-302 amended (Nov 2011)

Subsection 2-3-302(1) Instructor/Lecturer amended (Nov 2011)

Subsection 2-3-302(2)(a)(b)(c)(d) Assistant Professor amended (Nov 2011)

Subsection 2-3-302(3) Associate Professor amended (Nov 2011)

Subsection 2-3-302(4) Professor amended (Nov 2011)

2-3-304 SPECIAL STATUS FACULTY.

Subsection 2-3-304(1) Affiliate Faculty amended (Dec 2024)

Subsection 2-3-304(2) Emeritus Faculty amended